



The Institute of
Internal Auditors

Ghana

Special Christmas Messages



**Mrs. Harriet
Akua Karikari**
(President, IIAG)

Colleagues, our Institute is grateful to God for seeing us through 2022 successfully. Though the year has been quite challenging, through it all, the Institute stood tall. I would like to appreciate my team of Council Members for their unflinching support in ensuring that IIA Ghana is always in the limelight.

To our members, you are duly appreciated for your support, dedication, commitment and involvement in the activities of the Institute. I acknowledge your willingness to work assiduously in promoting the Internal Audit Profession as a profession of Choice in your various Organisations.

IIA Ghana, has become a force to reckon with in Africa and Global as a whole. We could not have made it without you. We therefore count on your maximum support, commitment and involvement the most, in the coming year as we prepare and host Africa and beyond to a memorable Conference.

IIA Ghana is a pacesetter when it comes to the African Federation of Institutes of Internal Auditors (AFIIA). Africa is looking up to us, so we need all hands-on deck to deliver and maintain or go beyond the standard set. Council, Committee Members, Subcommittee Members are all working together to make this dream a reality.

It is our prayer that God will give us the grace to excel in all our endeavours in 2023.

As we enter the festive season, I would like all of us to reflect on what we were able to achieve in 2022 and strategize for better results in 2023. Let us be moderate in our enjoyment as we make time for family and friends.

Wishing us all a Merry Christmas and a Prosperous New Year full of joy, love, peace, good health and all the goodies in it for us.



Mr. Joseph Dakora Zumassigee

(Vice President, IAG)

After a long and eventful year, it is befitting to express gratitude to staff of the Institute and members of various committees who worked tirelessly in the interest of members and the internal audit profession. Sincere gratitude goes out to our loyal members and supportive stakeholders who contributed to making the year a successful one.

We all know that this year has been a very difficult one for many of us. Despite that, the IIA Ghana chalked some milestones worth celebrating. In addition to the various other successful programmes, the Institute moved into its new and more spacious offices.

Despite the challenges, we have to: remain optimistic, bloom, gear up to face the coming year, and conquer. May the magic of the Christmas season fill you and your home with joy and peace. May the best of this holiday season be your portion. May it feel you deserving rest.

Permit me to borrow a line or two on lessons from the Christmas Tree in delivering this Christmas message.

"Be a light in the darkness.
We all fall over sometimes.

You can never wear too much glitter.
Bring joy to others.

Sparkle and twinkle as often as possible.

It's okay to be a little tilted".
- Jane Lee Logan

Be the source of joy and hope for your loved ones and neighbours.

Merry Christmas from all of us at The Institute of Internal Auditors Ghana. We hope you have a very happy holiday, and we wish you all the best for the New Year. May it be one that is full of hope for better days ahead.

We look forward to serving you warmly and worthily in the coming years. Kindly take custody of your lives, for you mean more than you can ever imagine. Take care of yourselves and stay safe.



Mr. Daniel Kofi Quampah

(Immediate Past President, IIAG)

Dear Colleagues on Council, Secretariat and Fellow Members of the Institute of Internal Auditors Ghana. The year 2022 has been a year that brought hope to all of us after the fears and challenges we encountered during the pandemic and its outcomes. This year brought a new beginning and showed us that we can all rise above the swift currents that threatened our very survival.

As the curtain gradually draws down on the year, I want to thank you all for your continued commitment and effort. Each of us have played an important role in the success of our Institute and I am confident that we will scale greater heights together in 2023.

I wish you and your loved ones a Merry Christmas and a Happy New Year.



Mr. Isaac Adjin Bonney

(Chair - Chapter And Sector Relations Development Committee)

I bring you all good tidings and may the Christmas Season bring only happiness and joy to you and your family. May your holidays sparkle with joy and laughter.

Special season's greetings to the Education, Health, Local Gov't and Banking Sectors. Also to my Chapters Ashanti, Brong Ahafo, Volta & Oti, Northern and Central, expect more visibility in 2023.

Long live IIAG.



Enjoy the love and peace of the Season, the birth of our Lord and Saviour Jesus Christ.

To Council, members of the Advocacy and Regulatory Committee, Staff of the IIA and to all IA practitioners, I wish you a Merry Christmas and a fulfilling new year. Afi ooo Afi!

Mrs. Joana-Grace Erskine-Atadja

(Chair, Advocacy & Regulatory Compliance Committee)

Christmas is here again. For us as an Institute, God has been faithful to us for the many strides we have made this year such as our re-branding and the impact we have made in our organisations nationwide and globally.

We expect more Internal Audit (IA) practitioners to join the IIA family in the coming year and together build and project Internal Audit work to make greater impact.

Enjoy the improvements on Governance, Risk and Assurance Services. Let us enjoy the season, keep fit, and the grace for our dreams to come true throughout the coming years.





Mr. Martin Dornor Abayateye

(Honorary Treasurer)

Christmas is here with us again and I wish you all Merry Christmas. This is a time to take stock of our activities in every sphere of our lives and to make the necessary amends for a better time ahead. Jesus Christ's incarnation which is the reason for the season is religious, cultural, social and business. Religious because Christians are worshipping, cultural because it is an accepted and well-known period for visitations and giving of gifts, social because a lot of get togethers take place in this period and business because all the other activities promote exchange of cash.

Christmas means a lot and brings diversities to different people in the way they perceive the occasion. As members of the Institute of Internal Auditors and as we get into the festivities of Christmas we want to remind ourselves

of our obligation to uphold the tenets of our profession, knowing that we belong to a global body of highly motivated members, proud, elegant and always elevating our impact. We owe our loyal obligation to the Institute of Internal Auditors, Ghana and to the global institute. This we do by paying our membership dues promptly, availing ourselves to training opportunities and if possible, attending conferences organized by the Institute locally and globally.

By the end of the third quarter 2022, out of our total membership of 2329, 1,042 had fully paid their subscriptions to date. This is a significant improvement over the 2021 performance (where 888 members paid by then). We hope that the coming year will still be better by having most of these payments in the first quarter. I will also urge members to be good ambassadors of the Institute to encourage more people to join us. Membership of the institute is opened to professionals in many other disciplines that instill compliance with set rules such as Engineering professionals, Compliance, Information Technology, Lawyers, and so on.

As we celebrate this festive occasion, let us reflect in our actions to promote the image of the profession. Be a proud member of the institute ready to defend it at all times.

I wish you a merry Christmas and a happy new year.



Mr. Ebenezer Kwadwo Omari-Mireku

(Chair, Research and Publication Committee)

The year 2022 has been good despite obstacles and the global challenges affecting all areas of human lives as we reflect on the splendid job done over the past year. It has been a pleasure working with IIA Ghana Council and the Research & Publication (R&P) Committee members this year. Members of IIA Ghana have shown passion, dedication, and enthusiasm. The staff of the IIA Ghana Secretariat provided the needed support and dedication in the work of the R&P Committee. The Executives of VRA and the Internal Audit team were very supportive in the discharge of my role.

During the year, The R&P Committee supported with the branding

activities and redesigning the IIA Ghana website, compilation of notes during key events of IIA Ghana, various surveys and publications, and the introduction of IIA Ghana quarterly Newsletter.

I am extremely thankful for the hard work and contribution of all R&P Committee towards our success story. The excellent efforts, good work and progress have elevated us to this new height. Individual members have truly proven to be great asset to our team and collectively to IIA Ghana. This is highly acknowledged and I wholeheartedly express my gratitude.

We look forward to seeing and offer more interesting publications, dedicate ourselves to the task ahead, as well as collaborate with Council, members and all sub-Committees to achieve excellent results. May Almighty God, guide our efforts and show IIA Ghana His favour now and always.

As we break off for Christmas and the New Year season, I wish everyone a safe and relaxing holiday with your respective family and friends. I pray that, the new year will be full of peace, joy, happiness and lots of love!

Afehyia pa ooh, Afehyia pa!



This year has been wonderful and we hope to start the next year with more motivation and energy, I wish Council, all members, and our treasured staff a very Merry Christmas and a prosperous new year

Best wishes

Mr. Eric Obodai

(Chief Executive Officer)

"It is that time of the year where we take the opportunity to reflect on the year that was". It is hard to believe that 2022 is already ending. It is true what they say, "time flies when you're having fun" and fortunately here at IIA Ghana, we are enthusiastic about what we do and what we can achieve with arduous work. We are constantly innovating; finding ways to improve our existing ways of satisfying our members.

Notable developments for this year were the relocation of our Secretariat to a new and befitting office complex and the global rebranding of the Institute. With the collective effort of Council, the staff and significantly our cherished members, we were able to organize a successful 2022 Annual Conference.

